

Health Initiative for All (HIFA)

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Registration Number: TR / INC: 2983

TIN: 70402228

DUNS Number: 85-176-4935

INTRODUCTION

Health Initiative for All (HIFA) is a local and independent registered non-governmental and nonprofit organization with its headquarters based in Lilongwe Malawi. HIFA prime motto is empowerment of youth and women through advocacy, social behaviour change and communication, capacity building and protection of their rights and other deprived and marginalized people of the society through reduction of health risks and social protection and health education.

Vision

Healthy, protected and educated youth women and society that contribute fully to their health status, socio-economic development within their communities in Malawi

Mission Statement

HIFA mission is to unleash sustainable health and development using value systems and rights-based approaches through innovation, advocacy, capacity strengthening of community structures for provision of sexual reproductive health services, prevention of non-communicable diseases, education, social protection and economic empowerment to the youth and women to help them attain their full potential as individuals and play a constructive role in society.

Goal

The goal of HIFA is to contribute in uplifting individual and community health and living standards through health promotion and education, research, economic empowerment, social protection, community mobilization, capacity building, community systems strengthening, advocacy & capacity strengthening of institutions at the grass root level.

Approach

During the process of social mobilization, HIFA adopted a participatory, self-help, self-sustainable approach through community involvement and formation of volunteer groups in remote rural areas of Malawi.

Organizational Core Values

1. Respect for all individuals regardless of age, race, gender, vulnerability and sexual orientation
2. Integrity
3. Inclusiveness
4. Transparency and Accountability
5. Creativity and innovation

HIFA Programme Interventions and Focus Areas

Programme / Intervention	Focus Areas
Sexual Reproductive Health and Rights (SRHR)	• Prevention of sexual and gender based violence (SGBV) • Ending violence against women and girls (VAWG) and social protection • Awareness campaigns for HIV/AIDS/STIs prevention, treatment and screening • Advocacy and Social Behavioural Change and Communication (SBCC) in target communities • Economic empowerment of women and the youth
Water Sanitation and Hygiene (WASH)	• Household and community water supply • Conducting sanitation and hygiene promotion at community and institutional levels • Waste management at community and health facility level • Water quality assessments for community and facility level
Climate Health	• Designing and installation of household and community water supply infrastructure and systems that are climate resilient and promote climate health • Designing and provision of climate resilient and environmental health Waste management systems at community and health facility level (green health facilities) • Conducting Climate health vulnerability and adaptation assessments at community and healthcare facilities • Development and implementation of Health Adaptation Plans for health facilities, communities, districts and national levels
Research and knowledge sharing	• Designing and conducting research on communicable diseases • Designing and conducting research on non-communicable diseases (NCDs) • Disease surveillance and outbreaks early warning systems • Designing and conducting research on: reproductive health and rights, gender based violence, WASH systems, climate health, gender equality and social inclusion (GESI), political economy analysis

HIFA Relevant Track Record - Recently implemented projects

Table 2 presents selected relevant projects successfully delivered by HIFA and its partners in recent years. The portfolio demonstrates a consistent track record of implementing projects that demonstrate experience in community engagement, advocacy, accountability, in the areas of HIV and AIDS prevention and treatment, sexual reproductive health and rights (SRHR), and capacity strengthening of local CSOs and CBOs across Malawi and the Sub - Saharan Africa Region.

Table 2: HIFA relevant experience and track record on management of community engagement projects

Project Title	Donor / Funding Source	Key Outputs / Outcomes	Prpject Duration And Total Budget
Progressive peace building and conflict prevention among women and girls in rural communities of Thyolo district project.	United Nations Women's Peace and Humanitarian Fund	In partnership with Chipembere Community Development Organisation (CCDO) achieved: - Reduced sexual and gender based violence against women and girls in communities, at political rallies and at work places in Thyolo district - Developed and built capacity of peace building structures and 16 local CBOs in communities of Thyolo district to facilitate peace building and conflict prevention among rural women and girls - Increased meaningful participation and decision-making of women in conflict prevention processes and response	July 2023 to March 2026 USD193,670
The Regional Sexual & Reproductive Health (SRHR) fund project	Hivos and SIDA	- Improved access to SRHR services by adolescent youth in communities and in prisons - Reduced teenage pregnancies - Reduced school child marriages - Reduced drop - out rate among girls - Improved safe abortion services	July 2016 to June 2020 USD245,000
"Start Free" HIV Prevention Project	Positive Action for Children Fund (PACF)	- increased access and uptake of PMTCT services from 10 % to 70% rural health centres by 2020 through community participation and involvement; - increased male involvement in PMTCT services from 0 % to 60% at rural health centres through community by-laws, advocacy, community campaigns. - reduced loss to follow up of HIV Pregnant and Breast Feeding women from 100% to 18% by 2019 through support visits by health personnel, community engagement	March 2018 – Feb 2019 £140,000

HIFA Relevant Track Record - Recently implemented Capacity Building of CSOs and Research projects

Table 2 presents selected relevant research projects successfully delivered by HIFA and its partners in recent years. The portfolio demonstrates a consistent track record of implementing research projects that demonstrate experience in designing, implementation, data collection, analysis of qualitative and quantitative research studies in the areas of sexual reproductive health, communicable diseases control, prevention of sexual and gender based violence (SGBV), gender equality and equity and WASH.

Table 3: HIFA relevant experience and track record on Implementation of research projects and capacity building of CSOs

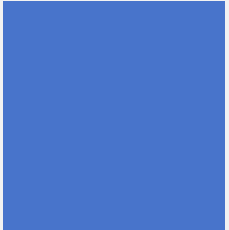
Duration	Assignment and main deliverables	Client, country,reference & report link
March - May 2026	Political Economy Analysis (PEA) of WASH in Healthcare Facilities in Malawi	White Ribbon Alliance Malawi and Water Aid Malawi  PEA WRA REPORT-5 MAY 20
Nov 2025; Sep – Nov 2024	Training of CSONA Board members and staff in corporate governance, resource mobilisation and financial management; development of CSONA policies: HR Policy, Financial Manual, Procurement Manual, Per Diem Policy, Safeguarding Policy, Staff Safety and Security Policy, Whistle-blowing Policy, Anti-Fraud Policy, Code of Conduct, and Asset Management and Disposal Policy.	Civil Society Organisations Nutrition Alliance (CSONA), Malawi. Reference: Joseph Gausi, National Coordinator info@csona.org joseph.gausi@csona.org +265 986 58 64 05  NGO Governance Training Report - C
May – Jul 2025	Endline evaluation for the Localisation Phase 2 Tiyende Pamodzi Project: Transforming Local Institutions Through Empowerment for Disaster Management and Climate Resilience; Organisational Capacity Assessments (OCAs) for CSOs: YODEP, TIPOLISO, NAYODE and Beyond Our Hearts Foundation.	Save the Children International (SCI), Malawi. Reference: Charles Chirwa, Project Manager – Localisation Project  Endline Localisation Project

Duration	Assignment and main deliverables	Client, country,reference & report link
September 2025 - March 2026	Evaluation of GAIA 2021-2025 Strategic Plan and development of the (2026–2030) Strategic Plan for the Global AIDS Interfaith Alliance (GAIA).	GAIA Malawi. Reference: Joyce Jere, Country Director joycejere@gaiamalawi.org +265 998 996 801 /+265 888 608 290   GAIA_Strategic_PIEvaluation Report an_2026_2030.doc- Strategic Plan 20
Dec 2024 – Mar 2025	Development of the Strategic Plan (2025–2030) for the Water and Environmental Sanitation Network (WESNET).	WESNET, Malawi. Reference: Willies Mwandira, Executive Director willies.mwandira@WESNetwork.org +265 991 004 786
Sep – Dec 2024	Training of CCDO Board members and staff in corporate governance, resource mobilisation and financial management; development of CCDO policies and staff orientation on the developed policies.	Chipembere Community Development Organisation (CCDO), Malawi. Reference: Dalitso Chiwayula, Executive Director dalitsochiwayula@ccdo.org  CCDO Progress Report - March 4 2
14 – 15 Nov 2024	Training of Umunthu Plus Board members and staff in corporate governance, resource mobilisation and financial management.	Umunthu Plus (UP), Malawi. Reference: Mabvuto Jawado, Executive Director umunthuplus@gmail.com
Jul – Oct 2024	Review of policy documents and development of the Financial Manual and Procurement Manual for Youth and Society (YAS).	Youth and Society (YAS), Malawi. Reference: Charles Kajoloweka, Executive Director info@yasmw.org +265 999 088 836
Jan 2024 & Dec 2025	Review of policy documents and Financial Manual; development of the Strategic Plan (2024–2028) and Resource Mobilisation Strategy.	Association of Persons with Albinism in Malawi (APAM). Reference: Esau Mwale, Director of Programs essaumwale@gmail.com albinismassociationmw@gmail.com  APAM Resource Mobilisation Strate
Apr – May 2024	Review of policy documents and Financial Manual; development of the Strategic Plan (2024–2028) for Her for Tech (HFT).	Her for Tech (HFT), Malawi. Reference: Horace Chipembere, Executive Director info@herfortech.org +265 999 17 29 60
Oct – Nov 2023	Development of policies, Resource Mobilisation Plan, Risk Register and	The Gender and Justice Unit (GJU), with funding from Trocaire, Malawi.

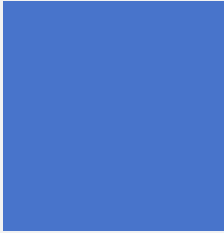
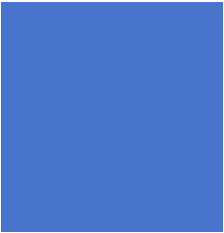
Duration	Assignment and main deliverables	Client, country,reference & report link
	Strategic Plan (2024–2028) for The Gender and Justice Unit.	Reference: Sarai Chisala-Tempelhoff, Founder and Executive Director Sarai@genderandjustice.org +265 997 83 75 35 / +265 882 88 88 77
Sep – Dec 2023	Development of HR Policy, Financial Manual, Resource Mobilisation Policy, PSEAH Policy and Strategic Plan (2023–2027) for WAG Disability Rights Malawi.	Women and Girls with Disabilities (WAG) Disability Rights, Malawi. Reference: Stella Nkhonya, National Coordinator stellankhonya@yahoo.com +265 998 20 03 47
Nov 2022 – Feb 2023	Research on strengthening women's leadership in civil society spaces in Malawi and Zimbabwe.	Trocaire Malawi and Zimbabwe. Reference: Conor Kelly conor.kelly@trocaire.org +265 992 574 001  WCOs WLOs Consolidated Repc
Sep – Oct 2022	Endline evaluation for the Regional Sexual & Reproductive Health and Rights (RSRHR) Fund for East and Southern Africa to improve adolescent health in Malawi, Zimbabwe, Zambia and Kenya.	HIVOS and the Swedish International Development Cooperation Agency (Sida). Reference: Rob Wood, Halcyon Consulting, Nairobi, Kenya rob@halcyonconsultancy.com www.halcyonconsultancy.com  Hivos RSRHR Fund Endline Eval
Jul – Oct 2021	Comparative study on levels of awareness and youth participation in civic and electoral processes in Kenya, Malawi and Zimbabwe.	Centre for Youth Empowerment and Civic Education (CYECE), Youth Empowerment and Transformation Trust (YETT) and Youth Alive Kenya (YAK). Reference: Grace Mwale gracemdokhwe@gmail.com +265 998 614 830   Youth Final Report Participation Com-Comparative Stuc

HIFA Staff and Experts

Table 4: HIFA staff and experts, position, qualifications and areas of expertise

Expert and qualifications	Position and areas of expertise and role
 Themba Phiri – Team Leader • PhD Public Health Policy (candidate, 2022–present), Queen Margaret University, Edinburgh, Scotland • MA Development Studies (2015), Robert Kennedy College, Zurich, Switzerland • BA Development Studies (2006), University of South Africa • Diploma in Public Health (1997), University of Malawi – The Polytechnic	Position: Executive Director Areas of Expertise: • Epidemiology and disease surveillance • Qualitative research expert • Project management and community development expert • Policy analysis and development expert
 Amakhosi Jere • MBA, Project Leadership and Management (thesis: Political Economy Analysis of Governance and Enabling Institutions for SMEs in Malawi) • MSc Project Management and Impact Evaluation (2022–2024) • MSc Environmental Economics and Policy, Ecology and Governance (pending) • BSc Environmental Science, Renewable Energy Technologies (2010), Mzuzu University, Malawi	Position: Director of Research and knowledge Management Areas of Expertise: • Political Economy Analysis, • Governance and climate change • Environment economics, policy, ecology governance expert • Proposal development • Data analysis and report writing and development of policy briefs
 Dr. Kibble Ngalauka • PhD Sociology • MSc Social Development and Health (QMU) Scotland - UK • BA Development Administration - UNISA RSA • BSc Rural Development Ede. The Netherlands • Diploma in Clinical Medicine. Malawi Adventist University	Position: Director of Programmes Areas of Expertise: • Social development and health • Project management and Administration • Health management systems • Resource mobilisation and Partnerships Over 30 years' experience in Organisational Capacity Development and OCAs for CSOs and CBOs; extensive experience in policy review and development

Expert and qualifications	Position and areas of expertise and role
 Dr. Benardette Chimera (Khombe) Bachelor of Medicine, Bachelor of Surgery (MBBS) MSc, Clinical and Public Health Nutrition PhD — Epidemiology, Public Health, Health Services Research	Position: Public Health, Nutrition & Scientific Research Consultant Areas of Expertise: - Physician-scientist- Epidemiologist with extensive expertise in scientific research, evidence-based medicine. - European Prospective Investigation into Nutrition and Cancer (EPIC), Danish Cohort – Inter99. - Proficient in R, STATA, Covidence, RevMan, and MS Office, with a strong record of peer-reviewed publications and WHO/Ministry of Health-facing consultancy work.
 Dr. Chikosa Ngwira PhD in Public Health and Policy -London School of Hygiene and Tropical Medicine MSc in Population and Reproductive Health - Queen Margaret University in the UK BSc Environmental Health - University of Malawi - Polytechnic	Position: Sexual Reproductive Health and Rights Research Consultant - Senior RM&E specialist and has extensively provided global health technical assistance in programme design and management, monitoring and evaluation and research (RM&E) in maternal and child health, SRHR service delivery - over 15 SRHR programmes throughout Malawi and the Southern and Eastern Africa region - RM&E consultancies for SRHR programmes funded by major donor agencies such as the Netherlands MoFA, USAID, UNICEF, the Global Fund, DFID, EC, UNFPA, UNICEF and Global Affairs Canada.
 Sosten Chilumpha - MSc Health Economics and Financial Management (2011), Jagiellonian University, Kraków, Poland - Master of Public Health and Epidemiology (2010), SchARR, University of Sheffield, England - BSc Environmental Health (2003), University of Malawi – The Polytechnic	Position: Health Economics and Financing Research Consultant Areas of Expertise: - Health economics, financing and economic analysis. - Costing of Health Sector Strategic Plan III implementation (Ministry of Health/World Bank); - health facility financing reviews for Malawi (UNICEF/WHO); fiscal space analysis and phased investment road map design; - Cross-sector financing flow tracing and economic evaluations expert.

Expert and qualifications	Position and areas of expertise and role
 William Luhanga • ACCA (Association of Chartered Certified Accountants) • Management Accounting • Bachelor of Accountancy (BAC)	Position: Finance and Administration Manager Areas of Expertise: • Financial management, audit and risk management; • Grants management. • Procurement and disposal of assets • Analysis and review of financial manuals, procurement manuals, inventory management policies, risk registers and anti-fraud/whistle-blowing policies. • Designs and delivers financial management training on budgeting, financing strategy and reporting, budget monitoring, management of financial risks and internal controls, internal and external audits, and ethics and conflict of interest.
 Pemphero Chiwayula • PhD Education Leadership and Management (in progress, expected 2027) • MPhil International Development Studies (Humanitarian) and International Cooperation (First Class, 2015) • BA Education (Second Upper Class) • Postgraduate Certificate in Project Development and Management (2014)	Position: MEAL Manager Areas of Expertise: • Result based management and development of results frameworks and M&E plans. • Builds project team capacity in MEAL and upgrades monitoring and evaluation systems; • Hands-on expertise with DHIS2, DHIS2 Tracker, HMIS and PHIM; dashboards (Power BI, DevResults, DATIM); and national data-system design and governance. • Data analysis and quality control